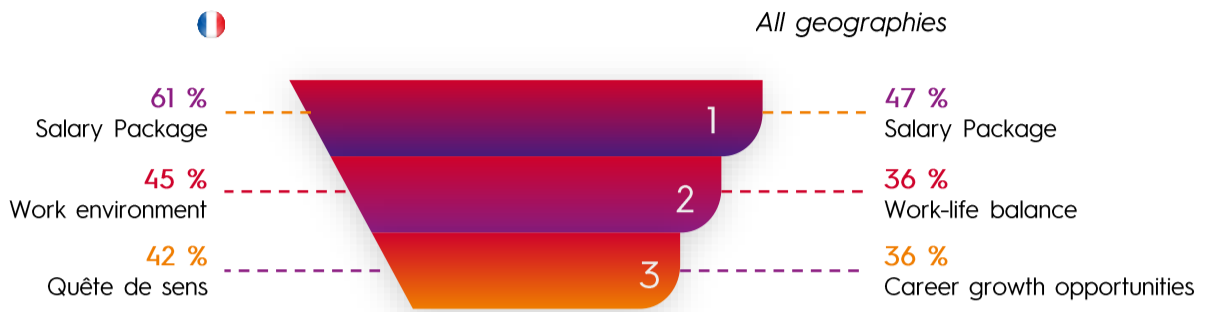


Young tech graduates: expectations, aspirations and new dynamics

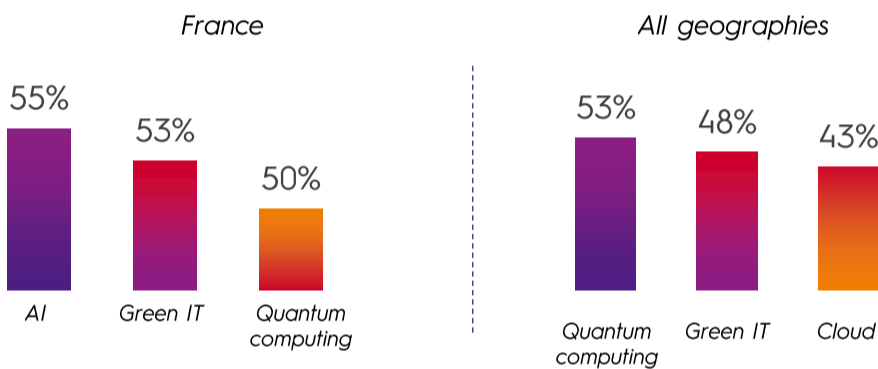
A Discurv study for Sopra Steria*

Top 3 criteria for choosing a job



Among all nationalities, young French talents stand out not only for the importance they give to salary package, but also for being the only ones to place the notion of meaning at work among their three main priorities.

Top 3 of the most attractive technologies



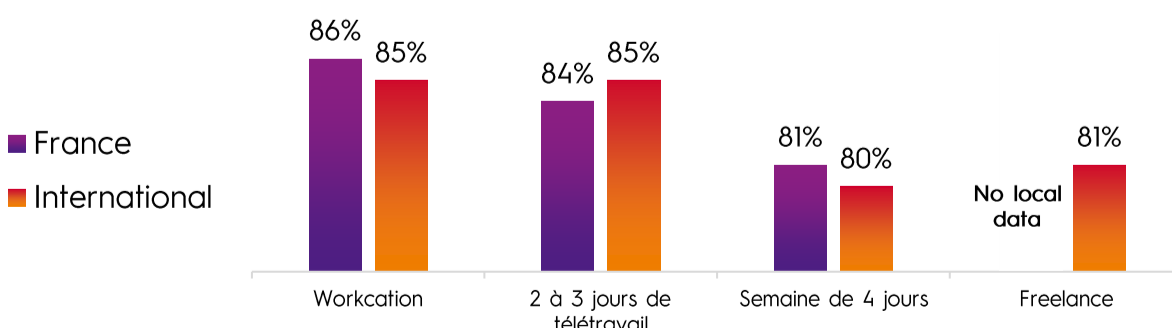
Quantum computing, an emerging technology, is attracting the interest of more than one in two new graduates. In France, however, AI remains the most attractive technology.

Top 3 HR development offers



Unlike their European and Indian counterparts, young French talents place remuneration at the top of the most popular HR offers.

Which expectations regarding work-life balance?



In France, as elsewhere, various measures aimed at improving the balance between professional and personal life are widely praised.

*The study was conducted by Discurv for Sopra Steria, surveying 3,200 recent graduates from engineering, IT, and STEM with 0 to 3 years of experience. The survey covered Germany, Belgium, Spain, France, India, Italy, Luxembourg, Norway, the Netherlands, Poland, the United Kingdom, Sweden, and Switzerland.