

Sopra Steria recognised for its environmental strategy by the AGEFI Sustainable Companies prize

Paris, 17 October 2024 - Sopra Steria, a major player in the European tech sector, was awarded the *Prix des Entreprises Durables* in the Environment category by AGEFI on October 16. This award recognises the best-performing SBF 120 companies in terms of sustainable development and acknowledges Sopra Steria's commitment to reducing its environmental footprint and implementing eco-responsible practices.

AGEFI's Sustainable Enterprise and Finance Awards aim to reward the companies which are most advanced in their CSR approach and highlight best practices to the market. A panel of sustainable development and financial investment experts assess candidates according to a variety of criteria, from supply chain management to product eco-design.



The Environmental Best Practice Award is given to companies that have demonstrated exemplary management of their environmental impacts. Sopra Steria was rewarded for its integrated approach, taking into account the direct environmental impact of the company's activities (energy consumption, greenhouse gas emissions, water use, etc.) as well as how it optimises the use and end-of-life of its digital products and services. The eco-design policy and the extension of environmental risk management to the supply chain were also deemed to be decisive factors.

Axelle Lemaire, Executive Director in charge of Sustainable Performance and Corporate Social Responsibility at Sopra Steria, said: "This recognition of Sopra Steria's environmental strategy rewards our ongoing efforts to strive for exemplarity in the company's level of commitment.

"The impact of digital technologies is not neutral and we have a significant responsibility. Our approach is guided by the transparency of the objectives set and the results achieved, sincerity in our team's involvement, and humility in the face of the road still to be travelled towards carbon neutrality.

"This is reflected in the concrete choices we make to implement eco-design for our products and services, train our engineers and perfect the tools we use to measure our footprint. And it means supporting our customers and suppliers on a day-to-day basis as they make the transition to more sustainable models for the planet and its inhabitants."

A transparent and rigorous evaluation process

AGEFI, France's leading information provider for finance professionals, uses its publications and events to analyse the impact of social and environmental issues on the economy and finance. Since 2004, the group has been rewarding excellence in corporate governance and CSR practices in all sectors. The Sustainable Enterprise and Finance Awards, established in collaboration with EcoVadis, are based on a rigorous evaluation process. A panel of recognised experts assesses the performance of companies' management systems in terms of their policies, actions and results, drawing on internal documents, external certification and feedback from stakeholders. This initiative helps to promote and disseminate market best practice in sustainability.

About Sopra Steria

Sopra Steria, a major European player in the tech sector with 52,000* employees in nearly 30 countries, is recognised for its consulting, services and digital solutions. It helps its customers drive their digital transformation and achieve tangible, lasting benefits. The Group provides a global response to the competitiveness challenges of large companies and organisations, combining in-depth knowledge of business sectors and technologies with a collaborative approach. Sopra Steria puts people at the heart of what it does and is committed to helping its customers make the most of digital technology to build a positive future. In 2023, the Group generated revenue of €5.8 billion.

* Headcount re-evaluated following the sale of Sopra Banking Software activities in September 2024.

The world is how we shape it

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) - ISIN Code: FR0000050809 For more information, visit www.soprasteria.com/fr

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