

**Sopra Steria 2024 General Meeting:
additional information on the renewal of the mandate of
Mr Eric Pasquier**

Paris, 29 April 2024

Mr. Eric Pasquier is a member of Sopra Steria Group's Excom. He has also been Vice-Chairman of the Board of Directors and a member of the Audit Committee since 2018, when he was appointed at the request of Sopra GMT, Sopra Steria Group's reference shareholder. Mr. Eric Pasquier brings to the Committee the knowledge of the Group, its various businesses, key success factors and risks, particularly cyber risks, that his professional career within the Group has given him.

Occasionally, in agreement with the Chairman of the Audit Committee, Mr. Eric Pasquier abstains from attending Committee meetings to avoid any risk of conflict of interest. Participation in the work of the Audit Committee has enabled Mr. Eric Pasquier to gain in-depth and useful experience of the Board's competencies in the areas covered by the Committee.

This objective having been achieved, it is already planned that Mr. Eric Pasquier will leave the Audit Committee at the close of the Annual General Meeting on May 21, 2024. Mr. Eric Pasquier will continue to contribute actively to the work of the Board of Directors and, where appropriate in the future, of certain standing or ad hoc committees. However, he has already ruled out any participation in the Audit and Compensation Committees as long as he continues to hold both a directorship and an operational position within the Group.

